

Career Boot Camp



2020

Program



European
University Cyprus



Program

WEDNESDAY 19/02/2020

TIME	TOPIC	SPEAKER	TITLE	ROOM
10:00	Welcome Address	Eleni Markantoni	<i>Director of Student Affairs, EUC</i>	Cultural Center
10:30	Effective Job Search – How to Network – How to Build a Personal Brand	Kevin Brown	<i>Chief of Operations, HR Innovate</i>	Cultural Center
11:30	Soft Skills: Unlock your Career Potential – The PWC Approach	Marios Melanides	<i>Director, Human Capital PWC, Cyprus</i>	Cultural Center
12:15	Why the Human Element is More Important in the Digital Era	Lorraine Piggot-Brown	<i>GRS Group</i>	Cultural Center
13:00	ICAEW 100: Online Competition – Learn, Compete and Network with the Industry	Maria Katsiou	<i>Members and Stakeholders Executive, ICAEW</i>	Cultural Center
13:20	Break			
15:30	EURES - Facilitating Job Mobility in Europe for 25 years	Antonis Kafouros	<i>Senior Labour Officer, EURES</i>	Cultural Center
16:00	Round Table Discussion: Pick the Brain of a Recruiter	Nasreen Kawash	<i>Senior Recruitment Consultant, GRS</i>	Omega Conference

THURSDAY 20/02/2020

TIME	TOPIC	SPEAKER	TITLE	ROOM
09:30	Activate the Business Revolution - How Renaissance Capital Leads and Grows. Strengthening Businesses with Engaged Youth	Marios Hadjiyiannakis	<i>Chief Executive Officer, Cyprus Renaissance Capital</i>	Cultural Center
10:45	Building your Competitiveness – Pursue a Range of Career Paths with Renaissance Capital	Lamara Petrosyan	<i>Global Compensation Manager, HR Business Partner, Renaissance Capital</i>	Cultural Center
11:30	AI and the Future of Work – Changes in Tomorrow’s Workplace	George Larkou	<i>CEO, ImpacTech</i>	Cultural Center
12:30	Pitch Perfect – How to Interview Successfully	Andreas Koundouros	<i>Director, CYPAD Services Ltd</i>	Cultural Center
13:00	Break			
15:30	Start Ups: Golden Rules of Entrepreneurship!	Lefteris Papageorgiou	<i>CEO, Entranet</i>	Cultural Center

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INFORMATION BOOTHS

DATE	TIME	TOPIC	ORGANIZATION	ROOM
19/02/2020	10:00 - 13:00	ICAEW One Hundred Competition – Information Booth	<i>ICAEW</i>	Cultural Center Lobby
20/02/2020	09:30 - 13:00	ICAEW One Hundred Competition – Information Booth	<i>ICAEW</i>	Cultural Center Lobby
19/02/2020	10:00 - 13:00	CV Clinics	<i>CYHRMA</i>	Cultural Center Lobby
20/02/2020	10:00 - 13:00	Interview Simulation Clinics	<i>CYHRMA</i>	Cultural Center Lobby
19/02/2020	10:00 - 13:00	EURES Information Booth	<i>EURES Network</i>	Cultural Center Lobby

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Speaker Biographies



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Speaker Biographies

Andreas D. Koundouros - *Director, CYPAD Services Ltd*



Andreas D. Koundouros is the Managing Director of CYPAD Services Limited (CYP@), a company specializing in IT personnel training and the Specialized HR Recruitment Process. With a BSc in Computer Science and an MSc in Education, Technology and Society, Andreas is also an ECDL Certified Training Professional. Andreas' background includes 10 years as the IT trainer at PwC Cyprus and more than 5 years as the HR Manager for a group of companies. A strong believer in team building and collaboration as well as a motivator, Andreas is fascinated by the reading of body language and behavioural analysis and by how people's behaviour is imprinted on social media and on social groups. In his spare time, Andreas enjoys free diving, camping and playing music.

Antonis Kafouros - *Senior Labour Officer, EURES*



Antonis Kafouros is Senior Labour Officer at the Department of Labour (Ministry of Labour, Welfare and Social Insurance), Head of the European Employment Services (EURES) in Cyprus and coordinator of other EU programs and networks such as the EUROGUIDANCE Network, the EURODISSEY and the ERASMUS+ consortium run by the Department. The main scope of his work is the facilitation of the free movement of workers in Europe, taking into consideration EU and relevant national laws and regulations supporting inter-European career development. Before working at the Ministry, Mr. Kafouros spent seven years in the banking sector in Cyprus, mainly in FOREX environments. He holds a BA in Economics from the University of Mississippi (USA) and an MBA from the Hendon Business School (Middlesex, UK).

Georgios Larkou - CEO, ImpactTech



Georgios Larkou is the co-founder and CEO of Impact Tech. He is a 500 Startups Alumni and a PhD Candidate in Computer Science. In March 2013, he was part of the team that won Microsoft's ImagineCup and went on to represent Cyprus at the world finals in Russia. In September of the same year, George won the Startup prize at HACKYPRUS 2013 as well as the Best Mobile Application Award. In April 2014, he followed up that success with 2nd place at the Microsoft Indoor Localisation Research Competition. He is also a published author in more than 10 journals in various high-profile research conferences around the world and has led a number of highly successful projects including: a) SmartLab, a testbed for testing smartphone network applications presented in Washington DC where he participated after receiving a "Usenix Student Award", b) Rayzit, an award-winning crowd messaging technology, funded by Nokia and Microsoft Finland that delivers your questions, inquiries and ideas to the closest users around and c) Anyplace, a state-of-the-art Indoor Navigation Platform funded by Cywee LTD, Taiwan and University of Cyprus. In addition, George founded Lifey which increases successful response and survival rates following a medical emergency. Lifey participated in one of the most prestigious acceleration programs at Silicon Valley run by 500 Startups.

Kevin Brown - Chief of Operations, HR Innovate



Born in Washington DC with roots in Kentucky and El Salvador, Kevin loves to travel and is drawn to technology and music in his down time. Between 2010 and 2015, Kevin worked as the Associate Director of the Peace Corps in Costa Rica where his project focused on improving the pedagogical practices of public school teachers in conjunction with the Costa Rican Ministry of Public Education. A skilled recruiter and mentor, Kevin was responsible for the recruitment and retention of annual cycles of volunteers crucial to the projects' success. During this tenure, Kevin, and his team of more than 230 volunteers, assisted the Ministry in rewriting the National Curriculum of English, delivering pedagogical workshops to teachers around the country. Kevin twice received a scholarship from Georgetown University in conjunction with the United States Department of State to live and work in Lomé Togo, West Africa where he worked on various projects within the University of Lomé with the assistance of the United States Embassy in Togo. Kevin received a Master's degree in Curriculum and Instruction from Trinity University in Washington DC in 2006. In this next chapter of his adventures Kevin is bringing to HR Innovate and the Cyprus business sector his wealth of International Management and Recruitment experience.



Speaker Biographies

Lamara Petrosyan - *Global Compensation Manager, HR Business Partner, Renaissance Capital*

**Renaissance
Capital**



Having worked predominately in the telecommunication and financial sectors for MTS, HSBC, and Renaissance Capital, Lamara is very familiar with executive compensation, payroll, training, recruitment and people management. She has extensive experience in managing employee relations, compensation, talent management, benefits administration and performance management. Lamara also handles recruiting and staffing for all level professional positions - permanent and temporary. She is responsible for initiating and implementing firm policies and supervising a wide variety of related matters. Lamara served as chief spokesperson and representative of Renaissance Capital and built bridges with community, universities and business leaders to enhance awareness of company initiatives. Lamara earned her CIPD qualification from Kingston University in London.

Lefteris Papageorgiou - *CEO, Entranet*

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Lefteris Papageorgiou has more than 20 years of experience in construction, technology and sustainable energy projects. He has been a successful entrepreneur with 17 ventures in 5 countries. Many of the companies he founded were acquired by European investors. He studied at the Aristotle University of Thessaloniki where he received his Masters of Science in Civil Engineering. Lefteris is running the entire spectrum of Entranet's (Florida, London and Thessaloniki) day-to-day operations. Also, Lefteris is the author of the best seller: *Startups. An idea to the global market*, which was published in December 2018.

Lorraine Piggot-Brown - *GRS Group*



Lorraine joined GRS in 2015 bringing with her a wealth of international experience from her recruitment career in London and Dubai. Lorraine began her career in 2005 initially in the IT sector before moving into the evolving world of digital media. During her time in the Middle East, Lorraine worked in the Sales and Marketing sector recruiting senior sales professionals across a number of industries including; Media, Events/Exhibitions, FMCG, Automotive, Healthcare and Corporate B2B. Lorraine's role at GRS has developed rapidly since 2015 and she is responsible for the Candidate Resourcing Teams for Cyprus and Malta as well as running the operations of the business, ensuring that the operations of the front and back offices work as one smooth unit.

Maria Katsiou - *Senior Members and Stakeholders Executive, ICAEW*



Maria Katsiou is Senior Members and Stakeholders Executive at ICAEW, supporting members, stakeholders, authorised training employers and students in Cyprus and Greece. Maria holds a bachelor's degree in International and European Studies from the University of Piraeus and a Master's in Executive International Management from one of the top Business schools in France, IAE of Lille. She has worked in international organisations in Greece, France and Cyprus and she joined ICAEW in 2017.

Speaker Biographies

Marios Hadjiyiannakis - *Chief Executive Officer, Cyprus Renaissance Capital*

Renaissance
Capital



As Chief Executive Officer since April 2007, Marios has the overall responsibility for regional business development, operations and regulatory relations. Prior to joining Renaissance Capital, Marios was the founding partner of Egnatia Financial Services (Cyprus) Ltd, one of the three leading domestic investment firms in Cyprus. Marios has pioneered some of the most well-known domestic capital market transactions in the real estate, FMCG and telecoms sectors in Cyprus, including the Arabsat acquisition of Hellas Sat. Before Marios worked with Playtech Plc, the London listed FTSE 250 group, as the CEO of Playtech's regulated investment services subsidiaries trading under the brand Markets.com. Marios holds a BA (Hons) in Industrial Economics and Accounting from the University of Nottingham and the 1990 Arthur Andersen Award for top graduate in Financial Accounting. He is a Chartered Accountant with extensive experience at Coopers & Lybrand UK. He has ranked first out of 550 candidates in Cyprus in the 1999 national professional examinations for financial services. Marios has been extensively involved at national level in the roll out of initially the investment services directive and subsequently MiFID I and MiFID II into domestic national legislation in Cyprus. He is a Member of the Governance Committee of the National Investor Compensation Fund.

Marios Melanides - *Director, Human Capital PwC, Cyprus*


pwc



Marios holds a bachelor's degree in Political Economy from Greenwich University and an MBA in Human Resource Management from CASS Business School. Following his studies, Marios worked for Laiki Bank in the Human Resources Department for 11 years, prior to moving to Sharelink Financial Services at the position of Head of People, for three years. His next career move was to PwC in 2002, where he joined as Manager in the Human Resources department; he gradually progressed to the Director level. In his capacity as Director of Human Capital at PwC, he manages a team of 15 professionals and has the responsibility for the Company's internal human capital issues. Marios is a member of various HRM professional bodies, as well as a number of committees within PwC.

Nasreen Kawash - *Senior Recruitment Consultant, GRS*



Nasreen is an international and multilingual professional having worked in Cyprus, London and Dubai covering diverse markets including Europe, Africa, India, GCC and the Middle East. With a passion for unlocking human potential and enhancing human capacity, Nasreen is a certified Emotional Intelligence (EQ) Assessor, Practitioner and Coach. Today, Nasreen is a Senior Consultant at GRS Recruitment delivering hiring solutions to local and multinational companies at a Senior Executive level. Nasreen is especially passionate about equipping the younger generation with future job market skills and has become a trusted partner to universities in helping raise awareness around the role of education in enhancing students' employability.

